



School Uniform Policy

September 2022

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Date of implementation: October 2022

Date of last review: N/A

Date of next review: September 2023

This policy and procedure document links with and is supported by the Behaviour and Conduct Policy.

AIMS

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Pepper, who can answer questions about the policy and respond to any requests.

LIMITING THE COST OF SCHOOL UNIFORM

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting items with distinctive characteristics where possible. Where items with distinctive characteristics are required, we will ensure they are low-cost or long-lasting items, such as blazers and jumpers.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items. **Please contact your child's Head of Year regarding our second-hand uniform store.**
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting parent/carers and pupils on any proposed significant changes to the uniform policy.

EXPECTATIONS OF UNIFORM

School uniform plays a valuable role in contributing to the ethos of Tytherington School and identifies students as a part of our community. As a school we wish to maintain the highest possible standards of uniform and will continue to encourage our students to wear their Tytherington School uniform with pride, both within and on their journey to and from school.

The items and expectations of Tytherington School uniform are outlined clearly in “Appendix A – Uniform Poster” and clarification on what is considered appropriate footwear is outlined in “Appendix B – Suitable Footwear and Appendix C – Unsuitable Footwear.”

In addition to the uniform poster, it is important to be aware of the following:

- **Appropriate school shoes:** Trainer style footwear is not permitted (see attached).
- **Hair Styles:** Only conventional styles, cuts and natural colours are permitted. Extreme colours and styles are not allowed (excessive braiding and no.1 or below clipper shaves are not permitted).
- **Jewellery:** Excessive jewellery is not permitted. Students are permitted to wear one stud in the lobe of each ear. No nose, lip, eyebrow, tongue or stomach studs or piercings. Clear plastic retainers are not permitted.
- **Make up, Acrylic Nails and Nail Varnish:** Only natural looking make up is permitted and excessive make up must be removed immediately. Nail varnish and acrylic nails are not permitted. Nail varnish must be removed immediately. It is the responsibility of parents/carers to support school and ensure the acrylic nails are removed; failure to do so may result in an internal exclusion
- **Skirts/trousers:** Skirts should be of a modest fit and length and should not be rolled (please use 5cm from the knee as a guideline). Skinny fitted trousers, jeans or chinos are not permitted.
- **Shirts/blouse:** Shirts and blouses should always be tucked in and buttoned to the neck.
- **Socks:** Only black socks are permitted. There is also the option of black tights, however, logoed socks ankle socks should not be worn alongside.
- Hoodies **are not permitted** in school.

Although incidents of poor uniform are rare it is important that they are dealt with promptly, sensibly and consistently. With this in mind, it is important to share with students, parents and carers the steps that are to be put in place should a uniform issue arise. Any student whose uniform falls below the expectations of the policy will **be placed in a same day lunchtime detention**. In a case where an issue cannot be resolved (i.e. incorrect footwear) the student will be given the opportunity, where possible, to wear alternative uniform from the uniform store and be placed in a same day lunchtime detention. If the issue remains unresolved the student will be placed in Reflection and contact with home will be made.

EXPECTATIONS OF OUR SCHOOL COMMUNITY

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

BE READY FOR LEARNING

WHITE FITTED, SLEEVED BLOUSE

HOUSE CLIP-ON TIE

PLAIN BLACK V-NECK JUMPER (OPTIONAL) WITH OR WITHOUT SLEEVES AND WITH SCHOOL LOGO

MAROON BLAZER WITH SCHOOL BADGE

PLAIN BLACK BELT (OPTIONAL)

BLACK SKIRT OF MODEST FIT AND LENGTH (NO SHORTER THAN 5CM ABOVE THE KNEE) OR BLACK TAILORED 'STRAIGHT LEG' TROUSERS (NOT SKINNY JEANS OR CHINOS)

BLACK SOCKS OR BLACK TIGHTS (BUT NOT BOTH)

PLAIN BLACK LEATHER SHOES WITH LOW HEELS (NOT BOOTS, CANVAS BLACK PUMPS OR TRAINERS)

NAIL VARNISH AND FALSE NAILS ARE NOT PERMITTED

BLACK TROUSERS (NOT SKINNY JEANS OR CHINOS)

PLAIN BLACK LEATHER SHOES (NOT BOOTS, CANVAS BLACK PUMPS OR TRAINERS)

BLACK SOCKS

WHITE SHIRT

HOUSE CLIP-ON TIE

Tytherington SCHOOL

WEAR YOUR UNIFORM WITH PRIDE!

- Full school uniform is to be worn on your journey to and from school and at ALL TIMES in school.
- All students who wish to wear a skirt must only wear the drop waisted pleated skirt embroidered with the school logo and must be of modest length.
- Skirts must be no shorter than 5cm above the knee.
- Students are not allowed to wear over-knee socks or leg-warmers.
- Your shirt or blouse must be tucked into your trousers or skirt and buttoned to the neck.
- Only school related badges are to be worn on your blazer lapels.
- The sleeves of your blazer must not be pushed or rolled up.
- The cuffs of your jumper must not be pulled or rolled down below the sleeves of your blazer.
- Shirt or blouse cuffs must not be turned up over your blazer.
- When weather requires an extra layer, a scarf and an appropriately smart coat or anorak with no large logos may be worn over your school blazer outside in the school site, but not in the classroom or refectory.
- Hoodies and tracksuit tops are not permitted.
- Trouser bottoms must not be tucked into socks.
- Piercings: Students are allowed to wear one stud or sleeper, only in the lobe of each ear.
- No nose, lip, eyebrow, tongue or stomach studs or piercings. Clear plastic retainers are not permitted.
- Jewellery: One unobtrusive ring and necklace may be worn. Additional jewellery will be confiscated.
- Bracelets and charity bands are not permitted.
- Hair: Only conventional styles, cuts and natural colours are permitted.
- Extreme colours and styles are not allowed – particularly shaven designs, number one clipper grades and excessive braiding.
- Only natural looking make-up is permitted.
- Excess facial or hand make-up will have to be removed.
- Plain black or plain white hijab (if required).

THE FINAL DECISION ON THE APPROPRIATENESS OF UNIFORM LIES WITH THE HEADTEACHER OR DEPUTY HEADTEACHER

✓ Suitable Footwear



The following are examples of shoes which ARE permitted to be worn at school:

In order to maintain consistent high standards of uniform we hope that this information provides some clarity for parents, students and staff.

Shoes are deemed to be acceptable if they are plain black in colour, made of leather and not overly decorative. Essentially, shoes which can be described as flat, black, sensible school shoes.

Velcro fastenings are permitted, on shoes such as Clarks Monte Lite and Maris Fire – sports branded footwear is not permitted.



The final decision on the appropriateness of uniform lies with the Headteacher or Deputy Headteacher

X Unsuitable Footwear



The following are examples of shoes, trainers and brands which are NOT allowed to be worn at school:

In order to maintain consistent high standards of uniform we hope that this information provides some clarity for parents, students and staff.

Shoes are deemed to be unacceptable if they are not plain black in colour, are made of canvas, overly decorative or have white soles.

Trainers, boots and brands such as Vans, Converse, Nike and Adidas are also not permitted.

CONVERSE

VANS

adidas

NIKE



The final decision on the appropriateness of uniform lies with the Headteacher or Deputy Headteacher