REASONS TO WORK AT TYTHERINGTON SCHOOL



We are a successful, ambitious and high-performing school at the heart of the local community.

At Tytherington School, we pride ourselves on our high standards which enables us to provide first-class learning experiences for all students.

Excellent teaching and learning is at the core of our approach. We provide all our students with a forward looking and rich curriculum which allows them to develop the skills and knowledge required to grasp any opportunities the future may present.

OPPORTUNITY

• The opportunity to join us at an exciting time for learning and development as we expand the school.

DEVELOPMENT PROGRAMME

A staff development programme with structured professional learning, providing opportunities to learn about the latest developments in research and pedagogy.

PROFESSIONAL QUALIFICATIONS

 Access to a suite of nationally recognised qualifications to develop your leadership and coaching skills.

SPECIALIST SUPPORT STAFF

- A dedicated and specialist support staff network.
- A 'train to teach' programme open to members of our 'Hub' provision.
- Support staff investment in qualifications and courses.

EMPLOYEE BENEFITS

Excellent employee benefits including cycle loan scheme, annual flu jabs, programme of staff wellbeing activities, enrolment into the Teachers Pension Scheme or Local Government Pension scheme, Friday sports club, a welcome box and priority admissions for children of staff (subject to Admissions criteria).

FLEXIBLE WORKING

- A pro-active approach to supporting flexible working from day one of employment including working from home options.
- We are happy to consider flexible working requests as part of external and internal applications.
- Support Staff: ability to buy back holiday and an annual 'discretionary day' subject to terms and conditions.

ECT BENEFITS

Early Career Teacher benefits include a Professional Learning Programme, guidance from RQTs and tailored support with dedicated mentors for induction and curriculum.

PASTORAL SYSTEM

- An established Pastoral System led by non-teaching Heads of Year and dedicated Pastoral, Attendance and Safeguarding Teams who provide a fully embedded behaviour policy and rewards system.
- Our pastoral system develops a strong sense of community that makes our school a supportive and stimulating place to grow.

EXEMPLARY STUDENT ATTITUDES

An exceptionally positive and rewarding working environment with exemplary student attitudes to learning, developed through consistent behaviour management.

