

Careers Programme – Year 7-13 Overview (2025-2026)



Key Stage 3 (years 7, 8 and 9)

	Autumn Term (Tutor time	Spring Term (tutor time	Summer Term (Tutor	<u>Assemblies</u>	Events and additional
	<u>programme)</u>	programme)	time programme)		<u>activities</u>
<u>Ye</u> 7	Session 1- Reflection on future hopes and dreams Session 2- Reflection on future hopes and dreams Session 3- Characteristics of an aspirational student. Session 4- What it means to be described as 'aspirational student'. Session 5- Exploring terms career and career sectors. Session 6- Exploring 2 jobs sectors (Health, Care & Medical plus Hospitality & Tourism) Session 7- Skills required for different jobs. Session 8- Exploring possible career interests. Session 9- Enterprise skills Session 10- Logging into Unifrog and accessing skills quiz IT session. Session 11 How to log and skills and activities on Unifrog and to access Course 101 (IT session) Session 12 Completing the Future Skills Questionnaire (FSQ) -IT session	Session 1- Exploring job roles assumptions Session 2- Explore career stereotypes Session 3- How career stereotypes can be challenged. Session 4- Concept of a dream job! Session 5- Exploring skills and themes linked dream jobs. Session 6- The values of a dream company. Session 7- Features of the Unifrog Careers library to research dream job. Session 8- Exploring careers interests. Session 9 – Using Unifrog to record employability skills and activities IT session Session 10- Exploring 2 jobs sectors (Green & Sustainable careers plus professional sectors)	time programme) Session 1 & 2 – Exploring future careers Session 3 Using Unifrog to explore growing careers using LMI. Session 4 Accessing Unifrog Quiz results preparation for a computer room task. Session 5 & 6-entrepreneurship and entrepreneurial skills. Sessions 7 & 8 - Work-life balance. Session 9- Exploring 2 jobs sectors (Land & construction plus manufacturing & engineering)	- Careers programme and using targeted Unifrog features assemblyEmployer assembly	activities - PD lesson- Importance of building employability skills. - Future Skills Questionnaire (FSQ). - National Apprenticeship Week - National Careers week - Employer assembly -Supported IT sessions using Unifrog platform

	Autumn Term (Tutor time programme)	Spring Term (tutor time programme)	Summer Term (Tutor time programme)	<u>Assemblies</u>	Events and additional activities
Year 8	Session 1- Reflection on Year 7. Session 2- Targets for year 8 Session 3- How self-confidence can boost success. Session 4- Boosting confidence & thinking positively about the future. Session 5 & 6- Identifying skills and behaviours important in the world of work. Session 7- Using Unifrog Careers library to explore career interests. Session 8- factors that influence deciding a 'dream job.' Session 9- exploring Unifrog quiz results careers library IT session Session 10- Using the Careers library on Unifrog to link to your favourite subjects	Session 1 & 2- Explore interests for a future career. Session 3 & 4- Challenges of work and school. Session 5- Features of youth employment Session 6- What are 'entrepreneurs'. Session 7- Exploring a successful entrepreneurs. Session 8- Exploring enterprising characteristics. Session 9 – Using Unifrog to record employability skills and activities IT session Session 10- Green Careers	Sessions 1, 2 & 3 - To reflect and create a mood board about the life you want in the future. Session 4- Employability skills- self-management. Session 5- Employability skills- good communication skills. Session 6- Employability skills - teamwork Session 7 & 8- To explore CV's and create one for a Superhero! Session 9 & 10 exploring Career inspiration profiles.	-Careers programme and using targeted Unifrog features assembly Higher Education Assembly - Apprenticeship assembly -Employer assembly	PD lesson- Importance of building employability skills - Employability fair (in school) -Future Skills Questionnaire -National Apprenticeship Week - National Careers week -Supported IT sessions using Unifrog platform

	Autumn Term (Tutor time	Spring Term (tutor time	Summer Term (Tutor	<u>Assemblies</u>	Events and additional
Year 9	Autumn Term (Tutor time programme) Session 1- Reflection on year 8. Session 2- Differences between and job and career and future career trends. Session 3- Completing personality trait test to link to possible career ideas Session 4- Interests linked to possible future career plus learn Unifrog Interests profile. Session 5- Job, apprenticeships and degrees sectors. Session 6- Post 16 and post 18 pathways Session 7- Benefits of going to university, degree types and Russell Group. Session 8- Skills and interests linked to GCSE option subjects Session 9 & 10 - Al and the	Spring Term (tutor time programme) Session 11- Considerations when choosing GCSE subjects. Sessions 12 & 13 - Key terminology in the guided choices process and features of a good career. Session 14- Subject and careers fields in the jobs market. Session 15 Unifrog Subject library to support research into subject choices. Session 16, 17, 18- STEM Careers and the benefits of a career in STEM. Session 19 & 20- Using Unifrog to support the guided choices process (Inc IT session)	Summer Term (Tutor time programme) Session 21 & 22- Taking control of careers journey. Session 23 & 24 - Learning about LMI Sessions 25 & 26- Working and manging money. Sessions 27 & 28 - To explore key facts about apprenticeships. Session 29 & 30 exploring career profiles	Assemblies - Careers programme & using targeted Unifrog features assembly Apprenticeships assembly	events and additional activities - Employability Fair (Inschool) -Tutor time supported IT sessions using Unifrog -Future Skills Questionnaire (FSQ) -Visit to Macclesfield Careers Fair (targeted groups) -Guided Choices process - Yr 9 Options Evening - Year 9 parent and student guidance meeting day - Year 9 Taster Day with Unifrog sessionsNational Apprenticeship Week - National Careers week

Key Stage 4 (years 10 and 11)

	Autumn Term (Tutor time programme)	Spring Term (tutor time programme)	Summer Term (Tutor time programme)	<u>Assemblies</u>	Events and additional activities
<u>Year</u> <u>10</u>	Sessions 1 - Refection on year 9 Session 2 & 3 To create a career journey timeline Session 4 & 5 - understand what a CV is and how to start building a CV using the Unifrog CV / resume tool. To review an example of a CV. Session 6 & 7- Exploring paid work and volunteering Session 8, 9 & 10 - To explore real job roles using the I-Could videos	Session 11- Work experience placements, their benefits and importance of researching. Session 12 & 13 — Contacting employers appropriately by phone and email. Session 14 & 15- Exploring the importance of first impressions and how to make a good one. Session 16 & 17 - Importance of planning and preparation in a career journey. Session 18- Exploring different career types.	Session 19 & 20 -Reflecting on careers journey. Session 21- Impact of social media on future employment. Session 22 – Health and safety in the workplace. Session 23 -Behaviour in the workplace. Session 24 - Work experience protocols Sessions 25 & 26 – Wellbeing in the workplace Session 27- Getting the most out of work experience. Session 28- Using your Mploy work placement Portal	-Careers programme and using targeted Unifrog features assembly College and T-Levels assembly (Macclesfield College) -Wex placement sourcing assembly (Mploy)Wex- pre-placement H&S assembly	- Futures Fair (In-school) - Career spotlight events (by application) - Work Experience week - Parents information evening on supporting their child with work experience Macclesfield Careers Fair (evening) College Taster Day for vocational programmes - National Apprenticeship Week - National Careers week - Subject specific employer events - Supported IT sessions using Unifrog platform Oxbridge assemblies and talks

	Autumn Term (Tutor time programme)	Spring Term (tutor time programme)	Summer Term (Tutor time programme)	<u>Assemblies</u>	Events and additional activities
Year 11	Session 1- Exploring the difference between and job and career and considering future career trends. Session 2- Refection on sources of good information, guidance and support for your post-16 transition. Session 3- Awareness of post 16 and post 18 pathways Session 4- Exploring resources to support making A-Level choices using Unifrog. Session 5- Increasing knowledge and awareness of T-Levels Session 6- Increasing knowledge and awareness of Apprenticeships Session 7- Exploring benefits of going to university, the different degree types and what are the Russell Group of Universities.	Session 8 & 9- Choosing a post- 16 pathway. Session 10 & 11- Interview basics (in person & online) Session 12 & 13- Is an apprenticeship right for me? How to apply for apprenticeships. Session 14 & 15 - What does success mean? Session 16 & 17 - Is AI a threat to our jobs?	Checks and support to secure post-16 destination. GCSE exams and study leave	- Careers programme and using targeted Unifrog features assemblyMacclesfield College assembly (inc T-Levels) -6 th Form assembly -ASK Apprenticeships assembly	Career spotlight events (by application) - Post 16 Choices Day (College & A-Level Tasters) - 6 th Form open evening - 1:1 Careers guidance meetings - Macclesfield Careers Fair (evening) Apprenticeships fair (evening) - National Apprenticeship Week - National Careers week - NCS Programme - Support with applications PD sessions on CV's, applications and post-16 options Oxbridge assemblies and talks - Access to Futures Fair (targeted Groups)

Key Stage 5 (year 12 and 13)

	Autumn Term (Tutor time	Spring Term (tutor time	Summer Term (Tutor time	<u>Assemblies</u>	Events and additional
	<u>programme)</u>	<u>programme)</u>	<u>programme)</u>		<u>activities</u>
<u>Year</u>	Session 1- Identifying Unifrog	Topic 1 - Arranging a work	Topic 1- Using the Unifrog	-Apprenticeships assembly	Career spotlight events
<u>12</u>	tools and content of interest to	experience placement.	features to support research into	-Armed Forces Officer roles	(by application)
	them.	Topic 2- Setting career goals.*	post-18 options and making	- Careers assembly	- University Visit
	Session 2- Importance of Wider	Topic 3-Post-18 Choices*	applications.	-Gap Year Company	- Post 18 Choices Day.
	reading	Topic 4 -Preparing for guidance	Topic 2 - Choosing Universities	assembly	- Post 18 Choices Parents
	Session 3- Exploring Unifrog	interview	and courses		information evening
	Read, Watch listen feature	Topic 5-Using Unifrog	Topic 3 - University Open Days		- UCAS Convention
	Session 4- Using the Unifrog	Universities tool to research	Topic 4 - Apprenticships V Higher		(Manchester)
	MOOC tool	next steps.*	Education*		- Macclesfield Careers Fair
	Session 5- Using the Unifrog	Topic 6- How to use the Unifrog	Topic 5 – Planning an effective		(evening)
	Geeking out feature.	Personal Statement tool. *	Gap Year.		-Future Skills Questionnaire
	Session 6- Signing up to Unifrog		Topic 6- Choosing the right		(FSQ).
	Webinars	* These topics span more than	University Course *		- National Apprenticeship
	Session 7- Exploring the Unifrog	1 tutor time session	Topic 7 - Drafting your personal		Week
	subjects library.		statement.*		- National Careers week
	Session 8- Exploring the Unifrog		Topic 8- preparing for work		-Subject specific employer
	careers library.		experience. *		events.
	Session 9-Adding to your				- Work experience week
	Unifrog locker.				-Oxbridge assemblies and
	Session 10- Wellbeing.		* These topics span more than 1		talks
	Balancing life, learning and work		tutor time session		

	<u>Autumn Term (Tutor time</u> programme)	Spring Term (tutor time programme)	Summer Term (Tutor time programme)	<u>Assemblies</u>	Events and additional activities
<u>Year</u> <u>13</u>	Session 1- Finalising your personal statement Session 2- Using the Universities search Unifrog tool Session 3- Using the Unifrog apprenticeship tool Session 4- UCAS references Session 5- Apprenticeships v Higher Education Session 6- Using the Unifrog MOOC tool Session 7-Accessing special opportunities and bursaries. Session 8-Personal bringing, your CV & online profile Session 9- Gap years Session 10- Wellbeing. Balancing life, learning and work	Session 1-UCAS next steps, Firm and insurance offers. Session 2- Apprenticeships, finding the best fit. Session 3-Preparing for an employer assessment centre Session 4- Introduction to student finance England. Session 5- Getting started on LinkedIn. Session 6- debate of the 4-day week trial. Session 7-working freelance, being self-employed or an entrepreneur. Session 8- Managing transitions. Session 9- What makes and employer good to work for? Session 10- Preparation for results day and clearing.	Checks and support to secure post-18 destination. Finish for Study Leave	-Careers programme and Unifrog assembly Apprenticeships assembly -Armed Forces Officer Careers assembly -Gap Year Company assembly	Career spotlight events (by application) -University & Apprenticeship Careers Fair (Old Trafford) Macclesfield Pledge Employment Readiness programme (ERP) - Mock assessment centre day -CV workshop - Macclesfield Careers Fair (evening) -Cheshire & Warrington Apprenticeship & Employment Fair National Apprenticeship Week National Careers weekOxbridge assemblies and talks