

Personal attributes required based on Job Description:

	Criteria:	Assessed by:
Experience:	- E - Classroom Teaching in Maths across Key stage 3 and 4 - D - Ability to teach Maths and Further Maths at A Level	Letter of application, references
Qualifications:	- E - Degree in relevant subject - E - Qualified Teacher Status	Letter of application, references
Knowledge & Understanding:	- E - Excellent knowledge of the National Curriculum in Maths - E - Knowledge of guidance and requirements around safeguarding children - D - Abreast of relevant subject specific research on effective classroom pedagogy	Letter of application, interview process
Teaching & Learning:	- E - A passion for Mathematics - E - Commitment to raising achievement across the Key Stages - E - High expectations of all students. - E - Ability to create an effective learning environment for all students - E - Excellent classroom practitioner - E - A willingness to undertake further relevant training - D - Evidence of successful lesson planning and delivery	Interview process, application form
Skills & Attributes:	- E - Excellent organisational and planning skills - E - Excellent classroom management - E - Excellent communicator, both orally and in writing - E - Ability to establish good working relationships with colleagues and work in a team - E - Ability to initiate ideas, set own targets and meet own and other people's deadlines - D - Evidence of innovative practice	Interview process, references
Personal Qualities:	- E - Enthusiastic and committed - E - Able to motivate and inspire students - E - A forward thinking approach - E - A reflective practitioner who welcomes effective feedback - E - Ability to maintain confidentiality at all times - E - A commitment to the school's vision and ethos - E - Commitment to safeguarding and equality - E - Commitment to following other relevant school policies, including GDPR	Interview process, references