

Personal attributes required based on Job Description:

	Essential:	Desirable:	Assessed by:
Qualifications:	<ul style="list-style-type: none"> ▪ Basic literacy and numeracy skills ▪ Driving Licence 	<ul style="list-style-type: none"> ▪ Relevant vocational qualifications (e.g. in maintenance) ▪ Additional qualifications in plumbing/carpentry 	Application, Certificates & References
Experience:	<ul style="list-style-type: none"> ▪ Proven experience in a maintenance role, preferably within an educational setting ▪ Experience in carrying out a range of maintenance tasks including plumbing and general repairs 	<ul style="list-style-type: none"> ▪ Experience in health and safety procedures and regulations 	Application & Interview
Knowledge, Skills and Abilities:	<ul style="list-style-type: none"> ▪ Strong problem-solving skills and the ability to work independently ▪ Good communication skills and the ability to interact effectively with staff, students and external contractors ▪ Basic IT skills 	<ul style="list-style-type: none"> ▪ Ability to operate and maintain a variety of maintenance equipment ▪ Understanding of school policies and procedures 	Application, Interview & References
Personal Qualities:	<ul style="list-style-type: none"> ▪ Reliable, punctual and trustworthy ▪ Flexible and adaptable to changing priorities and demands ▪ Physical fitness to perform manual tasks and work in various weather conditions 		Interview & References