

Personal attributes required based on Job Description:

	Criteria:	Assessed by:
Experience:	<ul style="list-style-type: none"> E - Classroom Teaching in English across Key stage 3,4 and 5 D – Willingness to contribute to and support events 	Letter of application, references
Qualifications:	<ul style="list-style-type: none"> E - Degree in relevant subject E - Qualified Teacher Status 	Letter of application, references
Knowledge & Understanding:	<ul style="list-style-type: none"> E - Excellent knowledge of the National Curriculum in English E - Knowledge of guidance and requirements around safeguarding children E - Commitment to safeguarding and equality D - Abreast of relevant subject specific research on effective classroom pedagogy 	Letter of application, interview process
Teaching & Learning:	<ul style="list-style-type: none"> E - A passion for English E - Commitment to raising achievement across the Key Stages E - High expectations of all students. E - Ability to create an effective learning environment for all students E - Excellent classroom practitioner E - A willingness to undertake further relevant training D - Evidence of successful lesson planning and delivery 	Interview process, application form
Skills & Attributes:	<ul style="list-style-type: none"> E - Excellent organisational and planning skills E - Excellent classroom management E - Excellent communicator, both orally and in writing E - Ability to establish good working relationships with colleagues and work in a team E - Ability to initiate ideas, set own targets and meet own and other people's deadlines D - Evidence of innovative practice 	Interview process, references
Personal Qualities:	<ul style="list-style-type: none"> E - Enthusiastic and committed E - Able to motivate and inspire students E - A forward thinking approach E - A reflective practitioner who welcomes effective feedback E - Ability to maintain confidentiality at all times E - A commitment to the school's vision and ethos E - Commitment to following other relevant school policies, including GDPR 	Interview process, references