Tytherington SCHOOL

An ambitious school at the heart of the community

PERSON SPECIFICATION
Teacher of English

Criteria	Essential	Desirable	How Assessed
Experience	Relevant teaching degree with QTS	Classroom teaching experience in English at 3, 4 and 5 Key Stages Ability to teach Media Studies, English Language or English Literature at A 'Level Willingness to contribute to and support departmental and whole school events	Application Form Interview References
Knowledge and Understanding	Excellent knowledge of English and the Curriculum	Abreast of relevant subject specific research on effective classroom pedagogy	Sample lesson Application Form Interview
Teaching and Learning	A passion for English Commitment to raising achievement Willingness to learn, develop and share skills High expectations of all pupils Ability to create an effective learning environment for all students A willingness to undertake further relevant training and to pass those skills on to other members of staff as appropriate	Evidence of successful lesson planning and delivery	Sample lesson Application Form Interview

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Skills and Attributes	Excellent classroom practitioner Excellent organisational and planning skills Excellent classroom management Excellent communicator both orally and in writing Ability to establish good working relationships with colleagues and work in a team. Ability to initiate ideas, set own targets and meet own and other people's deadlines.	Evidence of innovative practice	Interview References
Personal Qualities	Enthusiastic and committed. Able to motivate and inspire students. A forward thinking approach Approachable and willing to help students A reflective practitioner who welcomes effective feedback	Ambitious for promotion A commitment to the school's vision and ethos.	Interview and sample lesson